

# **Hope Academy**

# **Extended COVID-19 Learning Plan**

# **November 10, 2020**

Address of School District: 12121 Broadstreet Ave. Detroit, Michigan 48204

**District Code Number:** 82942

**Building Code Number(s):** 08637

**District Contact Person:** Ricky Fountain

District Contact Person Email Address: rfountain@detroithopeacademy.org

Local Public Health Department: Detroit Public Health Department

**Local Public Health Department Contact Person/Email Address:** 

Denise Z. Fair, MBA, MPH, FACHE, Chief Public Health Officer, Detroit Health Department, faird@detroitmi.gov

Name of Intermediate School District: Hope Academy

Name of Authorizing Body: Eastern Michigan University

**Date of Adoption by Board of Directors:** \_\_\_November 10, 2020\_\_\_\_

#### Assurances

- The Academy will administer an approved benchmark assessment, or local benchmark assessment, or any combination thereof, to all pupils in grades K to 8 to measure proficiency in reading and mathematics within the first nine weeks of the 2020-2021 school year.
- Within thirty days after the approval of its Extended COVID-19 Learning Plan, and every 30 days thereafter, the Academy, at a meeting of its board of directors, will re-confirm how instruction is delivered during the 2020-2021 school year and will solicit public comment, at a public meeting, from the parents or legal guardians enrolled in the Academy.
- If delivering pupil instruction virtually, the Academy will expose each pupil to the academic standards that apply for each pupil's grade level or courses in the same scope and sequence as the Academy had planned for that exposure to occur for in-person instruction.
- If delivering pupil instruction virtually, the Academy will provide pupils with equitable access to technology and the internet necessary to participate in instruction.
- The Academy will ensure that students with disabilities will be provided with equitable access to instruction and accommodation in accordance with applicable state and federal laws, rules and regulations.
- The Academy, in consultation with a local health department, and district employees, will develop guidelines concerning appropriate methods for delivering pupil instruction for the 2020-2021 school year that are based on local data that are based on key metrics. A determination concerning the method for delivering pupil instruction shall remain at the Academy Board's discretion. Key metrics that the Academy will consider shall include at least all of the following:
  - o COVID-19 Cases or Positive COVID-19 tests
  - Hospitalizations due to COVID-19
  - Number of deaths resulting from COVID-19 over a 14-day period
  - o COVID-19 cases for each day for each 1 million individuals
  - o The percentage of positive COVID-19 tests over a 4-week period
  - Health capacity strength
  - o Testing, tracing, and containment infrastructure with regard to COVID-19
- If the Academy determines that it is safe to provide in-person pupil instruction to pupils, the Academy will prioritize providing in-person pupil instruction to pupils in grades K to 5 who are enrolled in the Academy.
- The Academy will ensure that two (2), 2-way interactions occur between a pupil enrolled in the Academy and the pupil's teacher or at least one (1) of the pupil's teachers during each week of the school year for at least 75% of the pupils enrolled in the Academy. The Academy will publicly announce its weekly interaction rates at each Academy Board meeting where it reconfirm how instruction is being delivered, beginning 30 days after approval of its Extended COVID-19 Learning Plan, and every 30 days thereafter. The Academy will make those rates available through the transparency reporting link located on the Academy website each month for the 2020-2021 school year.

■ The Academy will create and make available on its transparency reporting link located on the Academy's website, a report concerning the progress made in meeting the educational goals contained in its Extended COVID-19 Learning Plan not later than February 1, 2021, for goals its expected would be achieved by the middle of the school year and not later than the last day of school of the 2020-2021 school year for goals the Academy expected would be achieved by the end of the school year.

President of the Board of Directors

November 19, 2020

<u>Date</u>

### **Introduction and Overview**

• Provide a statement indicating why an Extended COVID-19 Learning Plan is necessary to increase pupil engagement and achievement for the 2020-2021 school year.

An Extended Covid-19 Learning Plan is necessary to increase pupil engagement and achievement for three primary reasons. First, an Extended Covid-19 Learning Plan provides real time updates regarding pupil engagement and achievement based on measurable information, which can include student participation in online learning, student work submission, and student participation in the interim assessment process. Secondly, the Extended Covid-19 Learning Plan addresses the academic and non-academic needs of students and staff; in fact, the plan explicitly addresses resource equity and supports. Thirdly, the Extended Covid-19 Learning Plan emphasizes the role of instructional quality, instructional delivery, and instructional impact during 'pandemic learning.'

### **Educational Goals**

- Outline and describe the educational goals expected to be achieved for the 2020-2021 school year. It is the expectation of your authorizing body that your educational goal is aligned to the educational goal within your charter contract. The Academy must establish all of its goals by no later than September 15, 2020.
- **Specify** which goals are expected to be achieved by the middle of the school year and which goals are expected to be achieved by the end of the school year.
- Ensure that all of the following apply to the educational goals described in this section: (a) The goals must include increased pupil achievement or, if growth can be validly and reliably measured using a benchmark assessment or benchmark assessments, growth on a benchmark assessment in the aggregate and for all subgroups of pupils; (b) The goals must select a benchmark assessment or benchmark assessments that are aligned to state standards and an assurance that the Academy shall administer the benchmark assessment or benchmark assessments to all pupils to determine whether pupils are making meaningful progress toward mastery of these standards; and (c) The goals must be measurable through a benchmark assessment or benchmark assessments.
- Ensure that the benchmark assessment used to measure progress toward attainment of the goals is approved by the Michigan Department of Education and meets all of the following: (a) Is one of the most commonly administered benchmark assessments in the state; (b) Is aligned to the content standards of the state; (c) Complements the state's summative assessment system; (d) Is internet-delivered and includes a standards-based assessment using a computer-adaptive model to target the instructional level of each pupil; (e) Provides information on pupil achievement with regard to learning content required in a given year or grade span; (f) Provides immediate feedback to pupils and teachers; (g) Is nationally normed; and (h) Provides multiple measures of growth and provide for multiple testing opportunities.
- To the extent practicable, the Academy shall administer the same benchmark assessment or benchmark assessments that it administered to pupils in previous years.

| 2020 Reading Student Achievement Norms |        |       |        |       |        |       |
|--|--------|-------|--------|-------|--------|-------|
|  | Fall   |       | Winter |       | Spring |       |
| Grade                                  | Mean   | SD    | Mean   | SD    | Mean   | SD    |
| K                                      | 136.65 | 12.22 | 146.28 | 11.78 | 153.09 | 12.06 |
| 1                                      | 155.93 | 12.66 | 165.85 | 13.21 | 171.40 | 14.19 |
| 2                                      | 172.35 | 15.19 | 181.20 | 15.05 | 185.57 | 15.49 |
| 3                                      | 186.62 | 16.65 | 193.90 | 16.14 | 197.12 | 16.27 |
| 4                                      | 196.67 | 16.78 | 202.50 | 16.25 | 204.83 | 16.31 |
| 5                                      | 204.48 | 16.38 | 209.12 | 15.88 | 210.98 | 15.97 |
| 6                                      | 210.17 | 16.46 | 213.81 | 15.98 | 215.36 | 16.03 |
| 7                                      | 214.20 | 16.51 | 217.09 | 16.21 | 218.36 | 16.38 |
| 8                                      | 218.01 | 17.04 | 220.52 | 16.69 | 221.66 | 16.87 |
| 9                                      | 218.90 | 19.02 | 220.52 | 18.73 | 221.40 | 19.03 |
| 10                                     | 221.47 | 17.92 | 222.91 | 17.81 | 223.51 | 18.20 |
| 11                                     | 223.53 | 17.73 | 224.64 | 17.80 | 224.71 | 18.50 |
| 12                                     | 223.80 | 19.32 | 223.85 | 21.21 | 224.33 | 23.08 |
|  |        |       |        |       |        |       |

| 2020 Mathematics Student Achievement Norms |        |       |        |       |        |       |
|--|--------|-------|--------|-------|--------|-------|
|  | Fall   |       | Winter |       | Spring |       |
| Grade                                      | Mean   | SD    | Mean   | SD    | Mean   | SD    |
| K  | 139.56 | 12.45 | 150.13 | 11.94 | 157.11 | 12.03 |
| 1  | 160.05 | 12.43 | 170.18 | 12.59 | 176.40 | 13.18 |
| 2  | 175.04 | 12.98 | 184.07 | 13.01 | 189.42 | 13.44 |
| 3  | 188.48 | 13.45 | 196.23 | 13.64 | 201.08 | 14.11 |
| 4  | 199.55 | 14.40 | 206.05 | 14.90 | 210.51 | 15.56 |
| 5  | 209.13 | 15.19 | 214.70 | 15.88 | 218.75 | 16.70 |
| 6  | 214.75 | 16.12 | 219.56 | 16.74 | 222.88 | 17.47 |
| 7  | 220.21 | 17.41 | 224.04 | 17.96 | 226.73 | 18.60 |
| 8  | 224.92 | 18.94 | 228.12 | 19.33 | 230.30 | 19.95 |
| 9  | 226.43 | 19.83 | 228.67 | 20.06 | 230.03 | 20.63 |
| 10   | 229.07 | 20.23 | 231.21 | 20.61 | 232.42 | 21.25 |
| 11   | 231.72 | 20.61 | 233.49 | 20.91 | 234.25 | 21.65 |
| 12   | 233.02 | 21.60 | 233.31 | 23.07 | 234.19 | 24.63 |

## **Academic Goals**

| Grade<br>Level | NWEA<br>Assessment  | <u>Fall</u>                   | <u>M.O.Y</u>                          | Spring                                | E.O.Y<br>Educational<br>Goals   |
|----------------|---------------------|-------------------------------|---------------------------------------|---------------------------------------|---------------------------------|
| <u>K</u>       | Reading<br>and Math | Will Test<br>in the<br>Winter | +2/+4 RIT<br>Math<br>+2/+4 RIT<br>ELA | +2/+4 RIT<br>Math<br>+2/+4 RIT<br>ELA | +4/+8 RIT Math<br>+4/+8 RIT ELA |
| <u>1st</u>     | Reading<br>and Math | R—161.3<br>M—168.1            | R-163.3-165.3<br>M-170.1-172.1        | Math                                  | +4/+8 RIT Math<br>+4/+8 RIT ELA |
| <u>2nd</u>     | Reading<br>and Math | R—162.5<br>M—163.4            | R-164.5-166.5<br>M-165.4-167.4        | Math                                  | +4/+8 RIT Math<br>+4/+8 RIT ELA |
| <u>3rd</u>     | Reading<br>and Math | R—177.3<br>M—185.9            | R-178.3-180.3<br>M-186.9-189.9        | Math                                  | +2/+6 RIT Math<br>+2/+6 RIT ELA |
| 4th            | Reading<br>and Math | R—185.3<br>M—187.1            | R-186.3-188.3<br>M-188.1-190.1        | Math                                  | +2/+6 RIT Math<br>+2/+6 RIT ELA |
| <u>5th</u>     | Reading<br>and Math | R—194.4<br>M—193.8            | R-195.4-197.4<br>M-194.8-196.8        | Math                                  | +2/+6 RIT Math<br>+2/+6 RIT ELA |
| 6th            | Reading and Math    | R—197.8<br>M—199.6            | R-198.7-199.8<br>M-200.6-201.6        | Math                                  | +2/+4 RIT Math<br>+2/+4 RIT ELA |
| <u>7th</u>     | Reading and Math    | R—204.3<br>M—201.3            | R-205.3-206.3<br>M-202.3-203.3        | +1/+2 RIT<br>Math<br>+1/+2 RIT<br>ELA | +2/+4 RIT Math<br>+2/+4 RIT ELA |

| <u>8th</u> | Reading  | R—209   | R-210-211     | +1/+2 RIT | +2/+4 RIT Math |
|------------|----------|---------|---------------|-----------|----------------|
|            | and Math |         |               | Math      | +2/+4 RIT ELA  |
|            |          | M-208.6 | M-209.6-210.6 | +1/+2 RIT |                |
|            |          |         |               | ELA       |                |

The 2020-2021 academic goals set for Hope Academy outline the B.O.Y (Beginning of Year), M.O.Y (Middle of Year), and E.O.Y (End of Year) expectations for student performance on the NWEA assessment. During the Fall NWEA testing session, 1<sup>st</sup>-8<sup>th</sup> grade students participated in the testing cycle. All tested students took the NWEA assessment, which is internet-delivered and is a standards-based assessment that uses a computer-adaptive model to target the instructional level of each pupil. The NWEA assessment meets all of the required criteria outlined in the educational goals expectation aforementioned.

These specific numeric targets take into account instructional and learning factors impacted by COVID closure, current learning structures, access to technology, as well as student engagement and school re-acclimation. These targets highlight the expectation on continuous performance growth based on NWEA performance in RIT score, which is used to outline a student's R.O.G (Rate of Growth) in the academic areas assessed (Math and ELA for this metric).

Most Hope Academy students took the NWEA assessment remotely. The NWEA data results reflect the impact of COVID closure as well as summer learning loss combined. The NWEA results will be used by teachers and leaders to facilitate targeted academic supports for students in core content areas. NWEA performance results will be shared with families as well as resources to access to support student performance growth.

# **Instructional Delivery & Exposure to Core Content**

- **Describe** how and where instruction will be delivered during the 2020-2021 school year. (E.G., in-person, online, digitally, by other remote means, in a synchronous or asynchronous format, or any combination thereof).
- **Describe** how instruction for core academic areas will expose each pupil to the academic standards that apply for each pupil's grade level or course in the same scope and sequence as the Academy had planned for that exposure to occur for in-person instruction.
- **Describe** how pupil progress toward mastery of the standards described within this section will be graded or otherwise reported to the pupil and the pupil's parent or legal guardian.

Instruction is currently being delivered remotely for all students. However, students who receive specialized services have access to face to face support, testing, and accommodations based

on their Individualized Education Plans (IEP). Teachers will continue to provide instruction in synchronous and asynchronous formats for the month of October. Teachers will, additionally, provide students access to academic and non-academic support during virtual office hours. Instructional delivery is assessed by the instructional leadership team on a weekly basis and teachers are given feedback regarding instructional quality and impact.

Instruction will expose pupils to the academic standards that apply to each student's grade level or course. Each instructor will follow the academic standards as outlined by the state of Michigan and executed through the curricular materials utilized.

According to the Michigan Department of Education standards, "serve to outline learning expectations for Michigan's students and are intended to guide local curriculum development. They should be used as a framework by schools for curriculum development with the curriculum itself prescribing instructional resources, methods, progressions, and additional knowledge valued by the local community. Furthermore, these standards provide a platform for state assessments, which are used to measure how well schools are providing opportunities for all students to learn the content outlined by the standards." Instructors will utilize pacing guides as identified grade level content expectations. However, teachers will make needed adjustments to instructional pacing based on student acquisition of core content knowledge. Additionally, parents will have access to curriculum guides that will help support a deeper understanding of and greater access to curriculum and pacing expectations.

Student progress towards mastery will be reported to parents in multiple ways. First, parents have participated (in October) in virtual progress report meetings. Secondly, parents will receive student interim assessment reports from NWEA (once available), which will specifically highlight normative student performance within the targeted core content areas. Thirdly, pupil progress will be progressed-monitored through the utilization of Iready, which provides adaptive diagnostic information regarding student progress towards standards.

# **Equitable Access**

- If delivering pupil instruction virtually, **describe** how the Academy will provide pupils with equitable access to technology and the internet necessary to participate in instruction.
- **Describe** how the Academy will ensure that students with disabilities will be provided with equitable access to instruction and accommodation in accordance with applicable state and federal laws, rules and regulations.

Students will continue to be taught virtually during the month of November. Hope Academy has utilized a survey and a call process to accurately identify the technological needs of all students. In July 2020, Hope Academy ordered 300 chromebooks to ensure that the technological needs of students were met; these chromebooks have yet to arrive on campus. During the March Covid-19 school closure, Hope Academy distributed 285 devices, which remain in the

possession of Hope Academy students. Currently, based on survey results gathered, 90% of Hope families have access to technology to support learning; conversely, 10% of families have needs in this area. Hope Academy will provide families in need of technological devices core content academic packets for the interim and, subsequently, provide technological devices to families in need immediately (upon their arrival).

Hope Academy has leveraged GEER (Governor's Emergency Educational Relief) funding to close the technological gap at the school. Hope Academy purchased and distributed 25 chromebooks to families the week of October 20 to support the instructional infrastructure. Additionally, during the month of October, Hope Academy signed a contract with Macroconnect, an educational technology support company, to ensure all technical needs are met for students and staff on a daily basis. Hope Academy currently has a trouble ticket system to improve response times for students and staff.

Students with disabilities will engage in remote learning but have access to face to face support based on their IEP. Hope Academy has also ensured that these students have access to technological devices to participate in equitable learning. Students will have access to their Resource teacher on a daily basis for academic and non-academic needs. Resource teachers will participate in some remote classes, to assist students on their caseload with direct instruction and activities/assignments. This will also allow them to provide classroom teachers with guidance on how to accommodate individual student work. Resource teachers will also schedule and meet with students individually based on specific needs and IEP plans. All students with disabilities will have a Contingency Learning Plan to ensure that their accommodations, services and supports are met based on their IEP.